

Strategic Planning Facilitation & Implementation Support Proposal

Submitted to: Nebraska Children's Commission

Engagement Period: July 2026 – June 2027

BACKGROUND

The Nebraska Children's Commission has completed a Phase 1 Leadership Diagnostic and in-person strategic planning session (May 2026) that produced four evidence-based strategic goals for 2026–2028. This proposal outlines a consulting engagement in which Blair Bagley, MPA will serve as a strategic partner to the Commission through three workstreams:

- (1) facilitating refinement of the draft strategic goals,**
- (2) providing ongoing administrative and strategic support, and**
- (3) facilitating and supporting implementation of the strategic objectives across the full planning cycle.**

SCOPE OF SERVICES

Strategic Goal Refinement & Facilitation

- Facilitate structured goal review sessions with Commission members and staff (August 2026).
- Refine goal statements, strategic objectives, key action steps, and SMART metrics based on member input.
- Produce a finalized 2026–2028 Strategic Plan document for Commission adoption (September 2026).

Implementation Facilitation and Support of Strategic Plan

- **External Engagement:** Develop an external engagement business process with Commission Policy Analyst to aid in engagement tracking documentation process with Commission members.
- **Recommendation to Action:** Develop implementation tracking process with the Commission Policy Analyst and a 'Recommendation to Action' protocol for external groups.
- **Strategic Goal Tracking:** Develop tracking and accountability processes with the Commission Policy Analyst to structure and guide accountability mechanisms.

KEY DELIVERABLES

Finalized 2026–2028 Strategic Plan with Commission (goals, objectives, SMART metrics)	Q3 2026
External engagement business process development	Q4 2026
Priority-sharing framework and interagency briefing protocol development	Q1 2027
'Recommendation to Action' protocol implementation	Q2 2027

Deliverables produced under this engagement are the sole property of the Commission upon full payment of fees. All Commission information will be treated as confidential.

PROPOSED FEE STRUCTURE

<i>Monthly Retainer (all three workstreams) – Up to 10 hours per month</i>	<i>\$800 /month</i>
<i>Hourly Rate - For hours above 15 in a month</i> Hours billed >10 require prior approval from NCC	<i>\$100 /hour</i>

Invoices submitted monthly in advance; payment due within 30 days. Either party may terminate with 30 days written notice.